



Unleashing education from convention

Minnesota Charter Schools Annual Compensation (Salary & Benefits) Survey Report - 2008 Findings

Seventy-eight (78), or fifty-five percent (55%) of the one-hundred and forty-three (143) Charter Schools in operation in the fall of 2007, participated in the 2008 Salary and Health Benefits Survey

Highlights of Salary Findings

Executive Directors/Superintendent – (43 reported positions)

Salary Range: \$166,800-\$28,500

Average: \$97,650

School Directors/Principals – (38 reported positions)

Salary Range: \$112,000-\$14,385

Average: \$63,192.50

Academic Directors – (20 reported positions)

Salary Range: \$73,212-\$36,200

Average: \$54,706

Business Managers – (36 reported positions)

Salary Range: \$62,500-\$12,000

Average: \$37,250

Office Managers – (28 reported positions)

Salary Range: \$59,912-\$12,646

Average: \$36,279

Receptionists/Secretaries – (51 reported positions)

Salary Range: \$50,000-\$11,642

Average: \$30,821

Lead Teachers/Coordinators – (22 reported positions)

Salary Range: \$66,258-\$20,000

Average: \$43,129

Licensed Teachers – (77 Schools)

Salary Range: \$63,309 -\$29,675

Average: \$46,792

Paraprofessionals -- (32 Schools)

Salary Range: \$37,388-\$15,873

Hourly Pay Range: \$8.00-\$20.00

Average: \$26,630.50

Average: \$14.00

Social Workers: (15 positions reported)

Salary Range: \$31,696-\$53,432

Hourly Pay Range: \$15.00-\$65.00

Average: \$42,564

Average: \$40.00

School Nurses: (22 Schools)

Salary Range: \$38,000-\$45,000

Hourly Pay Range: \$12.00-\$90.00

Average: \$41,500

Average: \$51.00

Long-term Substitute Teachers

Daily Pay Range: \$90.00-\$196.77

Average: \$143.39

Short-term Substitute Teachers

Daily Pay Range: \$85.00-\$170

Average: \$127.50

School Psychologist: (15 schools)

Salary Range: \$3,100-\$62,600

Hourly Pay Range: \$32.70-\$100.00

Average: \$32,850

Average: \$66.35

School Counselor: (15 Schools)

Salary Range: \$12,000-\$26,318

Hourly Pay Range: \$30.00-\$50.00

Average: \$19,159

Average: \$40.00

*The complete 2007-2008 Report on Minnesota Charter Schools Compensation (Salary & Benefits) Survey will be released shortly. Please contact the Minnesota Association of Charter Schools – www.mncharterschools.org