



MN ASSOCIATION OF
CHARTER SCHOOLS

Unleashing education from convention

MINNESOTA ASSOCIATION OF CHARTER SCHOOLS

CODE OF ETHICS FOR CHARTER SCHOOL LEADERS

We believe that all charter school leaders (licensed and non-licensed) must be committed to the highest ethical standards. This commitment requires leaders to maintain those standards through exemplary professional conduct, recognizing that their actions impact the charter school community, colleagues, and students.

The Minnesota Association of Charter Schools believes charter school leaders should adhere to, meet, and live out the following standards:

- 1] School decisions will be based on the education, health, safety, and well-being of students;
- 2] Professional duties and responsibilities will be fulfilled with honesty and integrity;
- 3] Actions will be taken to create a culture and environment that is welcoming, inclusive, and conducive to learning;
- 4] Actions will be taken to support constitutional democratic principles and protects the civil and human rights of all individuals;
- 5] Local, state, and federal laws will be implemented with fidelity;
- 6] Policies will be recommended to the school board to meet school goals, and will implement board policies through appropriate administrative rules and procedures;
- 7] Appropriate and legal processes will be pursued to amend laws, policies, and rules that promote educational goals in the best interests of students;
- 8] All individuals hired will possess the appropriate qualifications, education, and credentials required for a position as established by the school board or the law.

9] All agreed upon contracts and commitments will be honored, unless released, or dissolved by mutual agreement of all parties;

10] All individuals will be respected. False or malicious statements about students, students' family, staff, or colleagues in any format, including social media, will be avoided;

11] Conversations regarding political, religious, economic, or social issues within the school community will be facilitated in a respectful and impartial manner;

12] Conflicts of interest will be avoided, including the use of position for private advantage or personal economic gain. The acceptance of gratuities, gifts, or favors will adhere to federal and state laws, as well as school policy

13] Public funds will be respected and utilized appropriately for programs and services to advance the mission and goals of the school.

14] Participation in and contributions to research, and continuing professional development are expected;

Adopted by: **MACS Board of Directors**

Adopted Date: **1/10/2022**